Parent Code of Conduct

Approved by: Principal	Date: 30 January 2026

Last reviewed on:	Date: 26 January 2026

Next review due:	Date:22 June 2026

#	Description of Changes	Rev. No	Date of Issue
1	First Issue	00	21 June 24

ICS Vision
The "School of Choice" inspiring, challenging and empowering a 21st century learning community through an ethical and innovative education system.

ICS Mission
Provide a safe, friendly learning environment where lifelong learners follow an international curriculum which promotes academic excellence and nurtures key values and competencies in our global minded, future leaders.

Purpose

At International Community Schools, we believe in fostering a strong partnership between the school and parents to:

- Support the academic, social, and emotional development of every child.
- Create a safe, respectful, and inclusive environment for students, staff, and parents.
- Model positive and appropriate behavior that aligns with ICS's ethos, vision, and values.

This policy establishes clear expectations for behavior to ensure a harmonious and collaborative community. It applies to all parents, caretakers, and visitors interacting with ICS, including on school premises, during school-related events, and on school buses.

Scope

The term “parent” refers to:

- Anyone with legal parental responsibility for a child.
- Individuals responsible for the child’s care, including guardians, grandparents, or nannies.

Expectations of Parents and Caretakers

To foster a supportive and respectful community, we expect parents, caretakers, and visitors to:

- **Respect ICS’s ethos, vision, and values.**
- **Collaborate with staff** to support student learning and well-being.
- **Treat all members of the ICS community with respect**, setting a positive example through speech and behavior.
- **Address concerns calmly** and seek peaceful solutions to disputes.
- **Correct their own child’s behavior** when necessary, ensuring it aligns with school rules and values.
- **Approach the appropriate staff member** to resolve concerns effectively.
- **Utilize the Concerns and Complaints Policy** to address unresolved issues.

Behavior That Will Not Be Tolerated

ICS will not tolerate the following behaviors, as they undermine the school’s safe and respectful environment:

- Disrupting or threatening to disrupt school operations, including events or activities.
- Swearing, offensive, or threatening language directed at staff, students, or other parents.
- Aggressive behavior, such as shouting, displaying temper, or threatening members of the school community.
- Sending abusive messages via email, text, or social media.
- Posting defamatory, offensive, or derogatory comments about ICS, staff, or community members on social media platforms.
- Using physical punishment against a child on school premises.
- Disciplining another person’s child—behavior concerns should be reported to staff.
- Smoking or using prohibited substances on school premises.
- Forcing entry into restricted areas such as classrooms, buses, or halls.

Breaching the Code of Conduct

If ICS becomes aware of a breach of this policy, the following steps may be taken:

1. **Gathering Information:** ICS will investigate the incident by collecting information from those involved.

2. **Parent Engagement:** The parent may be invited to meet with senior staff or the Principal to discuss the breach.
3. **Actions Taken:** Depending on the severity of the breach, the school may:
    - Issue a warning letter.
    - Hold a formal meeting with the parent.
    - Contact authorities in cases of criminal behavior.
    - Seek legal advice for cases involving libel or slander.
    - Ban the parent from the school premises temporarily or permanently.

The response will always be proportional to the breach. Final decisions will rest with the Principal in consultation with the Managing Director and Chair of Governors.

Linked Policies

This policy is linked with the following:

- **Anti-Bullying Policy**
- **Child Protection Policy**
- **Concerns and Complaints Policy**
- **Behavior Code of Conduct for Adults Working with Children and Young People**
- **Behavior Code of Conduct for Students**

ICS is committed to creating an environment where mutual respect and collaboration thrive. Adherence to this policy ensures a positive and inclusive school community for all.